

Code Principles and Indicators



01 Contribute to **KNOWLEDGE** in Ireland about global development

- 1.1** Examine connections between the lives of people in Ireland and globally, as well as other local and global actors.
- 1.2** Critically engage with models of development including dominant and alternative perspectives.
- 1.3** Acknowledge and address bias and subjectivity in our own understanding of global development.



02 Explore the **ROOT CAUSES** of local and global injustices and inequalities in our interdependent world

- 2.1** Ensure an analysis of the cause and effect of injustices is at the centre of our educational processes, alongside an analysis of what drives global justice.
- 2.2** As practitioners and learners, examine our own roles as global citizens as part of our exploration of the root causes of injustice.
- 2.3** Be responsive to issues of justice and equality in Ireland, and seek to make local global connections.



03 Be explicit about the **ETHOS OF DEVELOPMENT EDUCATION** – global solidarity, empathy and partnership, and challenging unequal power relations across all issues we work on

- 3.1** Encourage participants to approach issues as global citizens, building a sense of working together for global change, not solely 'helping others'.
- 3.2** Place critical questioning about power relations at the centre of our education practice, asking 'who gains?' and 'who loses?' in the issues under discussion.
- 3.3** Our engagement with people and communities affected by injustice and inequality is based on equal partnerships which recognise and address power differentials.



04 Encourage **CRITICAL THINKING** in our exploration of local and global justice issues and seeking of solutions

- 4.1** Include diverse and challenging perspectives from both local and global contexts.
- 4.2** Enable critical exploration of how global systems work.
- 4.3** Create a safe space for open and respectful dialogue and build confidence in working with controversial issues.



05 Use **PARTICIPATORY, CREATIVE** approaches in our educational practice

- 5.1** Use participative methodologies and approaches that place the learners at the centre of our education process.
- 5.2** Continuously and critically reflect on our approach to facilitating learning which reflects our Development Education ethos.
- 5.3** Create a space for learning that is relevant and appropriate for the groups we work with.



06 Produce and use **QUALITY RESOURCES** and **MATERIALS**, based on continuous learning

- 6.1** When producing resources, ensure high quality standards by testing and piloting during resource development.
- 6.2** Monitor and evaluate use of resources to understand engagement and associated learning.
- 6.3** Use resources which are up-to-date, accurate and balanced from varied, reliable sources, including from places/communities under discussion where possible.
- 6.4** Address potential bias in materials we use in order to prevent and challenge stereotyping, sensationalism and discrimination against people, situations or places.



07 Build **KNOWLEDGE, SKILLS** and **ATTITUDES** for **INFORMED** action that is collective in nature

- 7.1** Encourage informed action based on participants' learning and analysis of how their actions can make a positive difference as well as have risks and limitations.
- 7.2** Draw on the experience of those affected by the issue and learn from it in designing, and where possible co-creating, the action.
- 7.3** Support participants to develop a range of approaches and skills to target relevant audiences in their actions.
- 7.4** Take other initiatives into account: consider collaborating with other networks or collective actions working on the same issues, or identify gaps in the current initiatives that the action could address.
- 7.5** Link learners with further opportunities to engage in relevant actions beyond our initiative.



08 **IMAGINE** and **EXPLORE SOLUTIONS** for a better world

- 8.1** Actively examine driving forces of global justice and equality.
- 8.2** Support participants to imagine and explore more sustainable and fairer ways of living.



09 Actively and consistently **REFLECT** and **LEARN** from our own Development Education practice and participants' feedback

- 9.1** Ensure quality monitoring and evaluation of activities and programmes are in place that are appropriate for our work, and use lessons learned to inform and improve our practice.
- 9.2** Share our successes and learning with other Development Education actors to contribute to communities of practice, including for this Code, thereby strengthening our practice.



10 Have a clear **DEVELOPMENT EDUCATION STRATEGY** and **ACTION PLAN** and be clear how it fits into and is supported by our organisation

- 10.1** Have a current Development Education strategy which integrates Development Education into the overall work of the organisation.
- 10.2** Commit financial and human resources to Development Education.
- 10.3** Provide support for professional development and learning for Development Education.



11 Reflect the **KEY VALUES** of Development Education: **Equality, diversity, sustainability and human rights, and responsibilities, and challenging unequal and unjust power relations across our work**

- 11.1** Act out of an awareness of the importance of diversity and inclusion when recruiting staff, volunteers and external facilitators.
- 11.2** Challenge all forms of discrimination within our own organisation and those we work with.
- 11.3** Include minority perspectives and world views in our institutional decision-making.
- 11.4** Demonstrate a clear commitment to sustainability throughout our organisation's policies and practices.
- 11.5** Build understanding of and capacity for anti-oppressive, anti-racist and decolonial practice in the organisation.



12 **ADVOCATE FOR QUALITY DEVELOPMENT EDUCATION** for all learners on the island of Ireland which is adequately funded and in line with Sustainable Development Goal target 4.7

- 12.1** Mainstream Development Education within our organisation.
- 12.2** Lobby donors and policymakers for adequate, diversified funding and support for quality Development Education including decent work, pay and conditions in the sector.
- 12.3** Shape local/national/international policies through engaging in policy processes and contributing to submissions on issues related to Development Education.